



Date: 02nd July, 2025

To,
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G
Bandra Kurla complex, Bandra-East
Mumbai-400 051

SYMBOL: STARCEMENT

To
The Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001

SCRIP CODE: 540575

Dear Sir(s)/Madam(s)

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ("SEBI Listing Regulations") regarding appointment of Senior Management Personnel of the Company

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 as amended, we hereby inform you that in terms of recommendation of the Nomination & Remuneration Committee and approval of the Board of Directors of the Company, Mr. Lokesh Kumar Bahety has been appointed as '**Joint President- General Management Department**' of the Company with effect from 02nd July, 2025. Accordingly, Mr. Lokesh Kumar Bahety shall be a Senior Management Personnel of the Company effective 02nd July, 2025.

Requisite disclosure pursuant to SEBI LODR read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended in relation to the abovementioned matters, are enclosed as Annexure.

This is for your information and record.

Thanking you,

Yours faithfully,

For Star Cement Limited

Debabrata Thakurta
Company Secretary
M. No.: F6554



STAR CEMENT LIMITED

Century House, P-15/1 CPT Colony, Taratala Road, Kolkata -700088. Email: kolkata@starcement.co.in
Registered Office & Works: Village & PO – Lumshnong, P.S. Khliehriat, District – East Jaintia Hills, Meghalaya – 793210. Phone: 03655-278215/16/18. Fax Number: 03655-278217.
Email: lumshnong@starcement.co.in. Website: www.starcement.co.in

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 CERTIFIED COMPANY.

CIN : L26942ML2001PLC006663



Annexure

Brief details, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended:

Sl. no.	Particulars	Disclosure
1.	Reason for change	Appointment
2.	Date and term of appointment	Effective from 02 nd July, 2025
3.	Brief Profile	Mr. Lokesh Kumar Bahety is a P.G. Diploma holder in Environmental Management from M. L. Sukhadia University, Udaipur, Rajasthan and Bachelor of Engineering in Chemical Engineering from Government Engineering College, Ujjain, Madhya Pradesh. He is having over 30 years of experience in the large-scale cement industry, with a focus in corporate policy and process efficiency. He was associated with Companies like Nuvoco, Dalmia Cement, Jindal Cement, JK Cement, Aditya Cement (Ultratech) & Ultratech Nathdwara Cement.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Lokesh Kumar Bahety is not related to any of the Directors/Key Managerial Personnel /Senior Management Personnel of the Company.

The said information is being uploaded on the Company's website at www.starcement.co.in

You are kindly requested to take the same on your record.

Thanking you,

Yours faithfully,

For Star Cement Limited

Debabrata Thakurta
Company Secretary
M. No.: F6554



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