

Star Ferro and Cement Limited

Regd. Office : VIII : Lumshnong, P.O. Khaliéhriat, Dist. East Jaintia Hills, Meghalaya-793 210 Phone : 03655-278215/16/18, Fax : 03655-278217
Email : info@starferrocement.co.in, Website : www.starferrocement.co.in. CIN : L27310ML2011PLC008564

Date: April 12, 2016

To,
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G
Bandra Kurla complex, Bandra-East
Mumbai-400 051
Stock code: SFCL

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001
Stock code: 536666

Dear Sir(s),

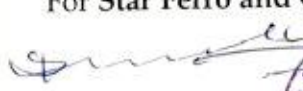
Sub: Regulation 27(2): Compliance Report on Corporate Governance

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Compliance report on Corporate Governance for the Quarter and Year ended 31st March, 2016.

Annexure 1 -For the Quarter ended 31st March, 2016
Annexure 2 - For the Financial Year ended 31st March, 2016

This is for your information and record.

Thanking you,
For Star Ferro and Cement Limited


Debabrata Thakur
(Company Secretary)



Encl. As stated

Quarterly Compliance report on Corporate Governance

Name of Listed Entity
Star Ferro and Cement Limited
Quarter ending
31st March, 2016

Composition of Board of Directors									
I	Title (Mr./ Ms)	Name of the Director	PANs & DIN	Category (Chairperson /Executive/Non - Executive/Independent/ Nominee)&	Date of Appointment in the current term/ cessation	Tenure*	No. of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	No. of memberships in Audit/ Stakeholders' Relationship Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of Post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr	Sajjan Bhejanka		PAN :ACAPB0486F DIN : 00246043	Chairperson - Non Executive	10.03.2011	NA	1	6	1
Mr	Sanjay Agarwal		PAN :ADDPAS363J DIN : 00246132	Non Executive	10.03.2011	NA	0	0	0
Mr	Hari Prasad Agarwal		PAN :ADBP A7649D DIN : 00266005	Non Executive	02.09.2014	NA	0	5	0
Mr	Mangilal Jain		PAN : ACXPJ3713C DIN : 00353075	Non Executive - Independent	20.09.2014	1 year	4	8	3
Mr	Santanu Ray		PAN : AFMPR5579N DIN : 00642736	Non Executive - Independent	20.09.2014	1 year	3	6	1
Mr	Manindra Nath Banerjee		PAN : AEEP B2264F DIN : 00312918	Non Executive - Independent	20.09.2014	1 year	3	6	2
Mrs	Plistina Dkhar		PAN : AKV PD5582F DIN:01375361	Non Executive - Independent	20.09.2014	1 year	2	0	0

* PAN number of any director would not be displayed on the website of Stock Exchange

& Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



II

Composition of Committees	
Name of the Committee	Name of the Committee members Category(Chairperson/Executive/Non-Executive/Independent/Nominee)&
Audit Committee	Mr. Mangilal Jain Chairperson - Non Executive-Independent
	Mr. Santanu Ray Non Executive - Independent
	Mr. Manindra Nath Banerjee Non Executive - Independent
	Mr. Hari Prasad Agarwal Non Executive
Nomination & Remuneration Committee	Mr. Sajjan Bhajanka Non Executive
	Mr. Mangilal Jain Chairperson - Non Executive -Independent
	Mr. Santanu Ray Non Executive - Independent
Risk Management Committee	Mr. Manindra Nath Banerjee Non Executive - Independent
	Mr. Hari Prasad Agarwal Non Executive - Independent
Stakeholder Relationship Committee	Not Applicable
	Mr. Manindra Nath Banerjee Chairperson- Non Executive- Independent
	Mr. Hari Prasad Agarwal Non Executive

& Category of directors means executive/non-executive/independent/Nominee, if a director fits into more than one category write all categories separating them with hyphen.

III

Meeting of the Board of Directors	
Date of Meeting in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter Maximum gap between any two consecutive meeting in number of days
03.11.2015	09.02.2016 97 days



IV

Meeting of Committees			
Dates of meeting of the Committee in the relevant quarter	Whether the requirement of quorum met (details)	Date (s) of the meeting of the Committee in the previous quarter	Maximum gaps between any two consecutive meetings in number of days*
Audit Committee			
09.02.2016	Yes - All 5 members present	03.11.2015	97 days
Stakeholder Relationship Committee			
18.02.2016	Yes - All 2 members present	12.11.2015	62 days
25.02.2016	Yes - All 2 members present	17.12.2015	6 days
10.03.2016	Yes - All 2 members present	-	13 days
17.03.2016	Yes - All 2 members present	-	6 days

*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

V

Related Party Transactions		Compliance status
Subject		
Whether prior approval of Audit Committee obtained		N.A.
Whether shareholder approval obtained for material RPT		N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		N.A.

Note:

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.



VI Affirmations

- 1 The Composition of the Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2 The Composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholder Relationship Committee
 - d. Risk Management Committee - Not Applicable
- 3 The Committee members have been aware of their powers, role, and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.
- 4 The meetings of the Board of Directors and the above committee have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.
- 5 This report will be placed before the Board of Directors in the ensuing Board meeting.

STAR FERRO AND CEMENT LTD.

Name & Designation	Debabrata Thakurta
Company Secretary/Compliance Officer/Managing Director/CEO	Company Secretary



Company Secretary

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations		
<i>Item</i>		<i>Compliance status (Yes/No/NA) refer note below</i>
Details of business		YES
Terms and conditions of appointment of Independent Directors		YES
Composition of various committees of Board of Directors		YES
Code of conduct of Board of Directors and senior management personnel		YES
Details of establishment of vigil mechanism/ Whistle Blower policy		YES
Criteria of making payments to Non-Executive Directors		YES
Policy on dealing with related party transactions		YES
Policy for determining 'material' subsidiaries		YES
Details of familiarization programmes imparted to Independent Directors		YES
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances		YES
Email address for grievance redressal and other relevant details		YES
Financial results		YES
Shareholding pattern		YES
Details of agreements entered into with the media companies and/or their associates		NA
New name and the old name of the listed entity		NA
II Annual Affirmations		
<i>Particulars</i>	<i>Regulation Number</i>	<i>Compliance status (Yes/No/NA) refer note below</i>
Independent Director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	YES
Board composition	17(1)	YES
Meeting of Board of Directors	17(2)	YES
Review of Compliance Reports	17(3)	YES
Plans for orderly succession for appointments	17(4)	YES
Code of Conduct	17(5)	YES
Fees/compensation	17(6)	YES
Minimum Information	17(7)	YES
Compliance Certificate	17(8)	YES
Risk Assessment & Management	17(9)	YES
Performance Evaluation of Independent Directors	17(10)	YES
Composition of Audit Committee	18(1)	YES
Meeting of Audit Committee	18(2)	YES
Composition of Nomination & Remuneration Committee	19(1) & (2)	YES
Composition of Stakeholder Relationship Committee	20(1) & (2)	YES
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	NA
Vigil Mechanism	22	YES
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	YES
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	YES
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	YES
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	YES
Maximum Directorship & Tenure	25(1) & (2)	YES
Meeting of Independent Directors	25(3) & (4)	YES
Familiarization of Independent Directors	25(7)	YES



<i>Particulars</i>	<i>Regulation Number</i>	<i>Compliance status (Yes/No/NA) <small>refer note below</small></i>
Memberships in Committees	26(1)	YES
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	YES
Disclosure of Shareholding by Non- Executive Directors	26(4)	YES
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	YES

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/ N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

STAR FERRO AND CEMENT LTD


Company Secretary

Name & Designation

Company Secretary / Compliance Officer / Managing Director / CEO

Debabrata Thakurta

Company Secretary & Compliance Officer